# Zoom Video Communications Accessibility Conformance Report

# **International Edition**

VPAT<sup>®</sup> Version 2.3 – December 2018

#### Name of Product/Version: Zoom Rooms v5.0.2 (Windows)

**Product Description:** Zoom's video communications product suite runs on mobile, desktop, and conference room systems. Zoom platform unifies video and audio conferencing, simple online meetings, group messaging, and a software-defined conference room solution into one easy-to-use platform that is simple to deploy.

Date: June 4, 2020

#### Contact information: access@zoom.us

#### Notes:

**Evaluation Methods Used:** The following testing was done on a Windows 10 with NV Access's NVDA screen reader v2016.1 to v2018.4, and JAWS screen reader v17.0 and v18.2, Microsoft Accessibility Options (Filter keys and Display/Contrast settings), and standard keyboard.

## **Applicable Standards/Guidelines**

This report covers the degree of conformance for the following accessibility standard/guidelines:

## Standard/Guideline

**Included In Report** 

"Voluntary Product Accessibility Template" and "VPAT" are registered service marks of the Information Technology Industry Council (ITI)

| Web Content Accessibility Guidelines 2.0, at <u>http://www.w3.org/TR/2008/REC-WCAG20-20081211/</u>    | Level A (Yes)   |
|---|-----------------|
|   | Level AA (Yes)  |
|   | Level AAA (No ) |
| Web Content Accessibility Guidelines 2.1 at <u>https://www.w3.org/TR/WCAG21/</u>                      | Level A (Yes)   |
|   | Level AA (Yes)  |
|   | Level AAA (No ) |
| Revised Section 508 standards as published by the U.S. Access Board in the Federal Register on        |                 |
| January 18, 2017  | (Yes)           |
| Corrections to the ICT Final Rule as published by the US Access Board in the Federal Register on      | (103)           |
| January 22, 2018  |                 |
| EN 301 549 Accessibility requirements suitable for public procurement of ICT products and services in |                 |
| Europe, - V2.1.2 (2018-08) at   | (Yes)           |
| https://www.etsi.org/deliver/etsi_en//301500_301599/301549/02.01.02_60/en_301549v020102p.pdf          |                 |

### Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Supports with Exceptions**: Some functionality of the product does not meet the criterion.
- **Does Not Support**: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

# WCAG 2.x Report

Tables 1 and 2 also document conformance with:

• EN 301 549: Chapter 9 - Web, Chapter 10 - Non-Web documents, Section 11.2.1- Non-Web Software (excluding closed functionality), and Section 11.2.2 - Non-Web Software (closed functionality).

 Revised Section 508: Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing, and Chapter 6 – 602.3 Electronic Support Documentation.

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <u>WCAG 2.0 Conformance Requirements</u>.

## Table 1: Success Criteria, Level A

| Criteria   | Conformance Level | Remarks and Explanations  |
|--|-------------------|---|
| <ul> <li>1.1.1 Non-text Content (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.1.1 (Web)</li> <li>10.1.1.1 (Non-web document)</li> <li>11.1.1.1.1 (Open Functionality Software)</li> <li>11.1.1.1.2 (Closed Functionality Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul>                             | Supports          | The product provides text-alternatives to non-text<br>content such as buttons, and graphics. Programmatic<br>labels allow assistive technologies users to decipher the<br>nature and purpose of non-text content.   |
| <ul> <li>1.2.1 Audio-only and Video-only (Prerecorded) (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.2.1 (Web)</li> <li>10.1.2.1 (Non-web document)</li> <li>11.1.2.1.1 (Open Functionality Software)</li> <li>11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports          | The product supports closed captioning for its audio-<br>only and video-only recorded meetings. Users can assign<br>a dedicated participant to type closed captioning, add a<br>3 <sup>rd</sup> party closed captioning provider, or use automatic<br>transcriptions.<br>The product does not provide pre-recorded audio-only<br>or video-only media. Meeting participants may share<br>video-only/audio-only files during the meeting and<br>provide the necessary alternative for the time-based<br>media using in-meeting file-transfer. |
| 1.2.2 Captions (Prerecorded) (Level A)<br>Also applies to:<br>EN 301 549 Criteria  | Supports          | The product supports open and closed captioning for its recorded meetings. Users can assign a dedicated participant to type closed captioning, or add a 3 <sup>rd</sup> party   |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| <ul> <li>9.1.2.2 (Web)</li> <li>10.1.2.2 (Non-web document)</li> <li>11.1.2.2 (Open Functionality Software)</li> <li>11.1.2.2 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>   |                   | closed captioning provider.<br>The product does not provide pre-recorded media.<br>Meeting participants may share pre-recorded audio-<br>only content during a meeting and provide the<br>necessary captioning using in-meeting file transfer.   |
| <ul> <li>1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.2.3 (Web)</li> <li>10.1.2.3 (Non-web document)</li> <li>11.1.2.3.1 (Open Functionality Software)</li> <li>11.1.2.3.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports          | The product supports closed captioning for its recorded<br>meetings. Users can assign a dedicated participant to<br>type closed captioning, or add a 3 <sup>rd</sup> party closed<br>captioning provider.<br>The product does not provide pre-recorded video<br>content. Meeting participants may share time-based<br>media during a meeting and provide the necessary<br>audio descriptions or alternative using in-meeting file<br>transfer. |
| <ul> <li>1.3.1 Info and Relationships (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.3.1 (Web)</li> <li>10.1.3.1 (Non-web document)</li> <li>11.1.3.1.1 (Open Functionality Software)</li> <li>11.1.3.1.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> </ul> </li> </ul>  | Supports          | The product programmatically presents the necessary visual structure, context, and relationships between elements to assistive technologies.   |

| Criteria  | Conformance Level | Remarks and Explanations  |
|---|-------------------|---|
| <ul> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>   |                   |   |
| <ul> <li>1.3.2 Meaningful Sequence (Level A)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.3.2 (Web)</li> <li>10.1.3.2 (Non-web document)</li> <li>11.1.3.2.1 (Open Functionality Software)</li> <li>11.1.3.2.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul>           | Support           | The product employs a tab order that is logical and follows the visual order of elements.                           |
| <ul> <li>1.3.3 Sensory Characteristics (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria <ul> <li>9.1.3.3 (Web)</li> <li>10.1.3.3 (Non-web document)</li> <li>11.1.3.3 (Open Functionality Software)</li> <li>11.1.3.3 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Support           | The product does not rely solely on sensory<br>characteristics to convey information about content and<br>elements. |
| 1.4.1 Use of Color (Level A)  | Supports          | The product conveys information without solely using  |

| Criteria  | Conformance Level        | Remarks and Explanations  |
|---|--------------------------|---|
| Also applies to:<br>EN 301 549 Criteria<br>9.1.4.1 (Web)<br>10.1.4.1 (Non-web document)<br>11.1.4.1 (Open Functionality Software)<br>11.1.4.1 (Closed Software)<br>11.8.2 (Authoring Tool)<br>12.1.2 (Product Docs)<br>12.2.4 (Support Docs)<br>Revised Section 508<br>501 (Web)(Software)<br>504.2 (Authoring Tool)<br>602.3 (Support Docs)  |                          | color differences.  |
| <ul> <li>1.4.2 Audio Control (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.1.4.2 (Web)</li> <li>10.1.4.2 (Non-web document)</li> <li>11.1.4.2 (Open Functionality Software)</li> <li>11.1.4.2 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508</li> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> | Not applicable           | The product does not automatically play any audio apart<br>from in-meeting audio. Audio controls are located on<br>the Zoom Room Controller device.   |
| <ul> <li>2.1.1 Keyboard (Level A)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria</li> <li>9.2.1.1 (Web)</li> <li>10.2.1.1 (Non-web document)</li> <li>11.2.1.1.1 (Open Functionality Software)</li> <li>11.2.1.1.2 (Closed Software)</li> </ul>   | Supports with Exceptions | <ul> <li>The product provides keyboard support to most elements</li> <li>Exceptions include: <ul> <li>The Exit and Sign In button are not keyboard accessible after they auto-hide</li> </ul> </li> </ul> |

| Criteria   | Conformance Level | Remarks and Explanations                              |
|--|-------------------|---|
| • 11.8.2 (Authoring Tool)                                    |                   |   |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508  |                   |   |
| <ul> <li>501 (Web)(Software)</li> </ul>                      |                   |   |
| <ul> <li>504.2 (Authoring Tool)</li> </ul>                   |                   |   |
| 602.3 (Support Docs)   |                   |   |
| 2.1.2 No Keyboard Trap (Level A)                             |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.2.1.2 (Web)  |                   |   |
| <ul> <li>10.2.1.2 (Non-web document)</li> </ul>              |                   |   |
| <ul> <li>11.2.1.2 (Open Functionality Software)</li> </ul>   |                   |   |
| • 11.2.1.2 (Closed Software)                                 | Supports          | The product allows for keyboard navigation throughout |
| • 11.8.2 (Authoring Tool)                                    |                   | the application without keyboard trap.                |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508  |                   |   |
| • 501 (Web)(Software)  |                   |   |
| • 504.2 (Authoring Tool)                                     |                   |   |
| 602.3 (Support Docs)   |                   |   |
| 2.1.4 Character Key Shortcuts (Level A 2.1 only)             |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.2.1.4 (Web)  |                   |   |
| • 10.2.1.4 (Non-web document)                                | Not applicable    | The product does not support any keyboard shortcuts   |
| <ul> <li>11.2.1.4.1 (Open Functionality Software)</li> </ul> |                   |   |
| <ul> <li>11.2.1.4.2 (Closed Software)</li> </ul>             |                   |   |
| • 11.8.2 (Authoring Tool)                                    |                   |   |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508 – Does not apply                         |                   |   |
| 2.2.1 Timing Adjustable (Level A)                            | Supports          | Zoom meetings time out after either 24 hours or 40    |
| Also applies to:   |                   | minutes depending on what plan the user is on and how |

| Criteria   | Conformance Level | Remarks and Explanations                                 |
|--|-------------------|--|
| EN 301 549 Criteria                              |                   | many participants are in the meeting. For more details   |
| • 9.2.2.1 (Web)                                  |                   | see: <u>https://support.zoom.us/hc/en-</u>               |
| • 10.2.2.1 (Non-web document)                    |                   | us/articles/202460676-Will-My-Meeting-Time-Out           |
| • 11.2.2.1 (Open Functionality Software)         |                   | The application warns users prior to timing out with a   |
| • 11.2.2.1 (Closed Software)                     |                   | notification dialog.                                     |
| • 11.8.2 (Authoring Tool)                        |                   |  |
| • 12.1.2 (Product Docs)                          |                   | When a meeting moderator closes a Breakout Room,         |
| • 12.2.4 (Support Docs)                          |                   | the breakout room participants will be kicked out of the |
| Revised Section 508                              |                   | breakout room after a 60-second warning. This timeout    |
| • 501 (Web)(Software)                            |                   | may not be adjusted due to the nature of the breakout    |
| • 504.2 (Authoring Tool)                         |                   | room feature   |
| 602.3 (Support Docs)                             |                   |  |
| 2.2.2 Pause, Stop, Hide (Level A)                |                   |  |
| Also applies to:                                 |                   |  |
| EN 301 549 Criteria                              |                   |  |
| • 9.2.2.2 (Web)                                  |                   |  |
| • 10.2.2.2 (Non-web document)                    |                   |  |
| • 11.2.2.2 (Open Functionality Software)         |                   |  |
| • 11.2.2.2 (Closed Software)                     | Supports          | The product does not contain any moving, blinking,       |
| • 11.8.2 (Authoring Tool)                        |                   | scrolling, or auto-updating information.                 |
| • 12.1.2 (Product Docs)                          |                   |  |
| • 12.2.4 (Support Docs)                          |                   |  |
| Revised Section 508                              |                   |  |
| • 501 (Web)(Software)                            |                   |  |
| • 504.2 (Authoring Tool)                         |                   |  |
| • 602.3 (Support Docs)                           |                   |  |
| 2.3.1 Three Flashes or Below Threshold (Level A) |                   |  |
| Also applies to:                                 |                   |  |
| EN 301 549 Criteria                              |                   |  |
| • 9.2.3.1 (Web)                                  | Supports          | The product does not contain any flashing content        |
| • 10.2.3.1 (Non-web document)                    |                   |  |
| • 11.2.3.1 (Open Functionality Software)         |                   |  |
| • 11.2.3.1(Closed Software)                      |                   |  |
| • 11.8.2 (Authoring Tool)                        |                   |  |

| Criteria   | Conformance Level | Remarks and Explanations               |
|--|-------------------|--|
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software)</li> </ul>                                      |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| 602.3 (Support Docs)   |                   |  |
| 2.4.1 Bypass Blocks (Level A)  |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.2.4.1 (Web)  |                   |  |
| <ul> <li>10.2.4.1 (Non-web document) – Does not apply</li> </ul>             |                   |  |
| <ul> <li>11.2.4.1 (Open Functionality Software) – Does not apply</li> </ul>  |                   |  |
| <ul> <li>11.2.4.1 (Closed Software) – Does not apply</li> </ul>              | Not Applicable    | This product is not a web application. |
| • 11.8.2 (Authoring Tool)  |                   |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul> |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| <ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>    | -                 |  |
| 2.4.2 Page Titled (Level A)  |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.2.4.2 (Web)  |                   |  |
| • 10.2.4.2 (Non-web document)  |                   |  |
| <ul> <li>11.2.4.2 (Open Functionality Software) - Does not apply</li> </ul>  |                   |  |
| <ul> <li>11.2.4.2 (Closed Software) – Does not apply</li> </ul>              | Supports          | The product is not a web application   |
| • 11.8.2 (Authoring Tool)  |                   |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| 602.3 (Support Docs)   |                   |  |

| Criteria                                  | Conformance Level | Remarks and Explanations                              |
|---|-------------------|---|
| 2.4.3 Focus Order (Level A)               |                   |   |
| Also applies to:                          |                   |   |
| EN 301 549 Criteria                       |                   |   |
| • 9.2.4.3 (Web)                           |                   |   |
| • 10.2.4.3 (Non-web document)             |                   |   |
| • 11.2.4.3 (Open Functionality Software)  |                   |   |
| • 11.2.4.3 (Closed Software)              | Supports          | The product provides a focus order that is consistent |
| • 11.8.2 (Authoring Tool)                 |                   | with the visual order of the application.             |
| • 12.1.2 (Product Docs)                   |                   |   |
| • 12.2.4 (Support Docs)                   |                   |   |
| Revised Section 508                       |                   |   |
| • 501 (Web)(Software)                     |                   |   |
| • 504.2 (Authoring Tool)                  |                   |   |
| • 602.3 (Support Docs)                    |                   |   |
| 2.4.4 Link Purpose (In Context) (Level A) |                   |   |
| Also applies to:                          |                   |   |
| EN 301 549 Criteria                       |                   |   |
| • 9.2.4.4 (Web)                           |                   |   |
| • 10.2.4.4 (Non-web document)             |                   |   |
| • 11.2.4.4 (Open Functionality Software)  |                   |   |
| • 11.2.4.4 (Closed Software               | Supports          | The product provides link purpose for all links       |
| • 11.8.2 (Authoring Tool)                 |                   | The product provides link purpose for all links.      |
| • 12.1.2 (Product Docs)                   |                   |   |
| • 12.2.4 (Support Docs)                   |                   |   |
| Revised Section 508                       |                   |   |
| • 501 (Web)(Software)                     |                   |   |
| • 504.2 (Authoring Tool)                  |                   |   |
| 602.3 (Support Docs)                      |                   |   |
| 2.5.1 Pointer Gestures (Level A 2.1 only) |                   |   |
| Also applies to:                          |                   |   |
| EN 301 549 Criteria                       | Not applicable    | The product does not require any multi-point gestures |
| • 9.2.5.1 (Web)                           |                   | in order to operate content.                          |
| • 10.2.5.1 (Non-web document)             |                   |   |
| • 11.2.5.1 (Open Functionality Software)  |                   |   |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| <ul> <li>11.2.5.1 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul> 2.5.2 Pointer Cancellation (Level A 2.1 only)  |                   |  |
| Also applies to:<br>EN 301 549 Criteria<br>9.2.5.2 (Web)<br>10.2.5.2 (Non-web document)<br>11.2.5.2 (Open Functionality Software)<br>11.2.5.2 (Closed Software)<br>11.8.2 (Authoring Tool)<br>12.1.2 (Product Docs)<br>12.2.4 (Support Docs)<br>Revised Section 508 – Does not apply   | Supports          | The product does not use down-events to execute most<br>functions. Down-events are only used in the Whiteboard<br>feature for annotations where it is essential. |
| <ul> <li>2.5.3 Label in Name (Level A 2.1 only)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.5.3 (Web)</li> <li>10.2.5.3 (Non-web document)</li> <li>11.2.5.3 (Open Functionality Software)</li> <li>11.2.5.3 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 – Does not apply</li> </ul> | Supports          | The product provides programmatic names that match<br>the label of elements  |
| <ul> <li>2.5.4 Motion Actuation (Level A 2.1 only)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.5.4 (Web)</li> <li>10.2.5.4 (Non-web document)</li> <li>11.2.5.4 (Open Functionality Software)</li> <li>11.2.5.4 (Closed Software</li> </ul> </li> </ul>  | Not applicable    | The product does not contain any functionality that is triggered by gestures or by moving a device.  |

| Criteria   | Conformance Level | Remarks and Explanations                              |
|--|-------------------|---|
| • 11.8.2 (Authoring Tool)                                    |                   |   |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508 – Does not apply                         |                   |   |
| 3.1.1 Language of Page (Level A)                             |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.3.1.1 (Web)  |                   |   |
| <ul> <li>10.3.1.1 (Non-web document)</li> </ul>              |                   |   |
| <ul> <li>11.3.1.1.1 (Open Functionality Software)</li> </ul> |                   |   |
| <ul> <li>11.3.1.1.2 (Closed Software)</li> </ul>             | Supports          | The language of the product can be programmatically   |
| • 11.8.2 (Authoring Tool)                                    |                   | determined  |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508  |                   |   |
| • 501 (Web)(Software)  |                   |   |
| • 504.2 (Authoring Tool)                                     |                   |   |
| • 602.3 (Support Docs)                                       |                   |   |
| 3.2.1 On Focus (Level A)                                     |                   |   |
| Also applies to:   |                   |   |
| EN 301 549 Criteria  |                   |   |
| • 9.3.2.1 (Web)  |                   |   |
| <ul> <li>10.3.2.1 (Non-web document)</li> </ul>              |                   |   |
| <ul> <li>11.3.2.1 (Open Functionality Software)</li> </ul>   |                   |   |
| • 11.3.2.1 (Closed Software)                                 | Supports          | The product does not initiate changes of context upon |
| • 11.8.2 (Authoring Tool)                                    |                   | the focusing of elements.                             |
| • 12.1.2 (Product Docs)                                      |                   |   |
| • 12.2.4 (Support Docs)                                      |                   |   |
| Revised Section 508  |                   |   |
| • 501 (Web)(Software)  |                   |   |
| • 504.2 (Authoring Tool)                                     |                   |   |
| • 602.3 (Support Docs)                                       |                   |   |
| 3.2.2 On Input (Level A)                                     | Supports          | The product does not initiate changes of context upon |
| Also applies to:   |                   | user input.   |

| Criteria  | Conformance Level        | Remarks and Explanations                               |
|---|--------------------------|--|
| EN 301 549 Criteria                             |                          |  |
| • 9.3.2.2 (Web)                                 |                          |  |
| • 10.3.2.2 (Non-web document)                   |                          |  |
| • 11.3.2.2 (Open Functionality Software)        |                          |  |
| • 11.3.2.2 (Closed Software)                    |                          |  |
| • 11.8.2 (Authoring Tool)                       |                          |  |
| • 12.1.2 (Product Docs)                         |                          |  |
| • 12.2.4 (Support Docs)                         |                          |  |
| Revised Section 508                             |                          |  |
| • 501 (Web)(Software)                           |                          |  |
| • 504.2 (Authoring Tool)                        |                          |  |
| • 602.3 (Support Docs)                          |                          |  |
| 3.3.1 Error Identification (Level A)            |                          |  |
| Also applies to:                                |                          |  |
| EN 301 549 Criteria                             |                          |  |
| • 9.3.3.1 (Web)                                 |                          |  |
| • 10.3.3.1 (Non-web document)                   |                          |  |
| • 11.3.3.1.1 (Open Functionality Software)      |                          | The product properly displays error messages visually. |
| • 11.3.3.1.2 (Closed Software)                  | Supports with Exceptions | Exceptions Include:                                    |
| • 11.8.2 (Authoring Tool)                       |                          | There is no screen reader feedback when invalid        |
| • 12.1.2 (Product Docs)                         |                          | log-in information, or passcode is provided.           |
| • 12.2.4 (Support Docs)                         |                          |  |
| Revised Section 508                             |                          |  |
| <ul> <li>501 (Web)(Software)</li> </ul>         |                          |  |
| • 504.2 (Authoring Tool)                        |                          |  |
| 602.3 (Support Docs)                            |                          |  |
| 3.3.2 Labels or Instructions (Level A)          |                          |  |
| Also applies to:                                |                          |  |
| EN 301 549 Criteria                             |                          |  |
| • 9.3.3.2 (Web)                                 | Supports                 | The product employs adequate form labels both visually |
| <ul> <li>10.3.3.2 (Non-web document)</li> </ul> |                          | and programmatically.                                  |
| • 11.3.3.2 (Open Functionality Software)        |                          |  |
| • 11.3.3.2 (Closed Software)                    |                          |  |
| • 11.8.2 (Authoring Tool)                       |                          |  |

| Criteria   | Conformance Level | Remarks and Explanations                        |
|--|-------------------|---|
| • 12.1.2 (Product Docs)                          |                   |   |
| • 12.2.4 (Support Docs)                          |                   |   |
| Revised Section 508                              |                   |   |
| • 501 (Web)(Software)                            |                   |   |
| • 504.2 (Authoring Tool)                         |                   |   |
| • 602.3 (Support Docs)                           |                   |   |
| 4.1.1 Parsing (Level A)                          |                   |   |
| Also applies to:                                 |                   |   |
| EN 301 549 Criteria                              |                   |   |
| • 9.4.1.1 (Web)                                  |                   |   |
| <ul> <li>10.4.1.1 (Non-web document)</li> </ul>  |                   |   |
| • 11.4.1.1.1 (Open Functionality Software)       |                   |   |
| <ul> <li>11.4.1.1.2 (Closed Software)</li> </ul> | Not applicable    | This product is not implemented using markup    |
| • 11.8.2 (Authoring Tool)                        |                   | languages.                                      |
| • 12.1.2 (Product Docs)                          |                   |   |
| • 12.2.4 (Support Docs)                          |                   |   |
| Revised Section 508                              |                   |   |
| <ul> <li>501 (Web)(Software)</li> </ul>          |                   |   |
| • 504.2 (Authoring Tool)                         |                   |   |
| 602.3 (Support Docs)                             |                   |   |
| 4.1.2 Name, Role, Value (Level A)                |                   |   |
| Also applies to:                                 |                   |   |
| EN 301 549 Criteria                              |                   |   |
| • 9.4.1.2 (Web)                                  |                   |   |
| <ul> <li>10.4.1.2 (Non-web document)</li> </ul>  |                   |   |
| • 11.4.1.2.1 (Open Functionality Software)       |                   | The product provides the necessary role, state, |
| • 11.4.1.2.2 (Closed Software)                   | Supports          | property, and value information to assistive    |
| • 11.8.2 (Authoring Tool)                        |                   | technologies.                                   |
| • 12.1.2 (Product Docs)                          |                   |   |
| • 12.2.4 (Support Docs)                          |                   |   |
| Revised Section 508                              |                   |   |
| • 501 (Web)(Software)                            |                   |   |
| • 504.2 (Authoring Tool)                         |                   |   |
| • 602.3 (Support Docs)                           |                   |   |

# Table 2: Success Criteria, Level AA

| Criteria   | Conformance Level       | Remarks and Explanations  |
|--|-------------------------|---|
| <ul> <li>1.2.4 Captions (Live) (Level AA)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.1.2.4 (Web)</li> <li>10.1.2.4 (Non-web document)</li> <li>11.1.2.4 (Open Functionality Software)</li> <li>11.1.2.4 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul> | Supports                | The product supports closed captioning for its meetings.<br>Meeting hosts can assign a dedicated participant to type<br>closed captioning, or use a 3 <sup>rd</sup> party closed captioning<br>provider.  |
| 1.2.5 Audio Description (Prerecorded) (Level AA)         Also applies to:         EN 301 549 Criteria         9.1.2.5 (Web)         10.1.2.5 (Non-web document)         11.1.2.5 (Open Functionality Software)         11.1.2.5 (Closed Software)         11.8.2 (Authoring Tool)         12.1.2 (Product Docs)         Prized Section 508         501 (Web)(Software)         504.2 (Authoring Tool)         602.3 (Support Docs)   | Supports with Exception | Meeting participants may share video content with<br>audio descriptions included in the main audio track.<br>However, Zoom does not provide the ability for<br>participants to select a separate audio track while<br>viewing shared video content<br>The product does not provide a way to include alternate<br>audio descriptions tracks into meeting recordings. |
| 1.3.4 Orientation (Level AA 2.1 only)  | Supports                | The product does not restrict its view to a single display  |

| Criteria   | Conformance Level | Remarks and Explanations   |
|--|-------------------|--|
| Also applies to:                                 |                   | orientation  |
| EN 301 549 Criteria                              |                   |  |
| • 9.1.3.4 (Web)                                  |                   |  |
| • 10.1.3.4 (Non-web document)                    |                   |  |
| • 11.1.3.4 (Open Functionality Software)         |                   |  |
| • 11.1.3.4 (Closed Software)                     |                   |  |
| • 11.8.2 (Authoring Tool)                        |                   |  |
| • 12.1.2 (Product Docs)                          |                   |  |
| • 12.2.4 (Support Docs)                          |                   |  |
| Revised Section 508 – Does not apply             |                   |  |
| 1.3.5 Identify Input Purpose (Level AA 2.1 only) |                   |  |
| Also applies to:                                 |                   |  |
| EN 301 549 Criteria                              |                   |  |
| • 9.1.3.5 (Web)                                  |                   | The product is not implemented using markup<br>languages.  |
| • 10.1.3.4 (Non-web document)                    | Neteralizable     |  |
| • 11.1.3.5 (Open Functionality Software)         | Not applicable    |  |
| • 11.1.3.5 (Closed Software)                     |                   |  |
| • 11.8.2 (Authoring Tool)                        |                   |  |
| • 12.1.2 (Product Docs)                          |                   |  |
| • 12.2.4 (Support Docs)                          |                   |  |
| Revised Section 508 – Does not apply             |                   |  |
| 1.4.3 Contrast (Minimum) (Level AA)              |                   |  |
| Also applies to:                                 |                   |  |
| EN 301 549 Criteria                              |                   |  |
| • 9.1.4.3 (Web)                                  |                   |  |
| • 10.1.4.3 (Non-web document)                    |                   | The product recets the minimum color contract ratio for  |
| • 11.1.4.3 (Open Functionality Software)         | Cupports          | The product meets the minimum color contrast ratio for text. Color contrast for text in the Zoom Room home |
| • 11.1.4.3 (Closed Software)                     | Supports          |  |
| • 11.8.2 (Authoring Tool)                        |                   | screen can vary depending on the custom background image set by the user.                                  |
| • 12.1.2 (Product Docs)                          |                   | inage set by the user.   |
| • 12.2.4 (Support Docs)                          |                   |  |
| Revised Section 508                              |                   |  |
| • 501 (Web)(Software)                            |                   |  |
| • 504.2 (Authoring Tool)                         |                   |  |

| Criteria   | Conformance Level | Remarks and Explanations                                 |
|--|-------------------|--|
| 602.3 (Support Docs)   |                   |  |
| 1.4.4 Resize text (Level AA)                                 |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.1.4.4 (Web)  |                   |  |
| <ul> <li>10.1.4.4 (Non-web document)</li> </ul>              |                   |  |
| <ul> <li>11.1.4.4.1 (Open Functionality Software)</li> </ul> |                   |  |
| • 11.1.4.4.2 (Closed Software)                               | Supports          | The product currently inherits the text resizing options |
| • 11.8.2 (Authoring Tool)                                    |                   | set through the operating system.                        |
| • 12.1.2 (Product Docs)                                      |                   |  |
| • 12.2.4 (Support Docs)                                      |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)                                     |                   |  |
| • 602.3 (Support Docs)                                       |                   |  |
| 1.4.5 Images of Text (Level AA)                              |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.1.4.5 (Web)  |                   |  |
| • 10.1.4.5 (Non-web document)                                |                   |  |
| • 11.1.4.5.1 (Open Functionality Software)                   |                   |  |
| • 11.1.4.5.2 (Closed Software)                               | Supports          | The product uses text rather than images of text to      |
| • 11.8.2 (Authoring Tool)                                    |                   | present information.                                     |
| • 12.1.2 (Product Docs)                                      |                   |  |
| • 12.2.4 (Support Docs)                                      |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)                                     |                   |  |
| 602.3 (Support Docs)   |                   |  |
| 1.4.10 Reflow (Level AA 2.1 only)                            |                   |  |
| Also applies to:   | Curran ente       | The product does not require scrolling in two            |
| EN 301 549 Criteria  | Supports          | dimensions to present content without loss of            |
| • 9.1.4.10 (Web)   |                   | information.   |
| • 10.1.4.10 (Non-web document)                               |                   |  |

| Criteria  | Conformance Level | Remarks and Explanations   |
|---|-------------------|--|
| • 11.1.4.10.1 (Open Functionality Software)                 |                   |  |
| • 11.1.4.10.2 (Closed Software)                             |                   |  |
| • 11.8.2 (Authoring Tool)                                   |                   |  |
| • 12.1.2 (Product Docs)                                     |                   |  |
| • 12.2.4 (Support Docs)                                     |                   |  |
| Revised Section 508 – Does not apply                        |                   |  |
| 1.4.11 Non-text Contrast (Level AA 2.1 only)                |                   |  |
| Also applies to:  |                   |  |
| EN 301 549 Criteria   |                   |  |
| • 9.1.4.11 (Web)  |                   |  |
| <ul> <li>10.1.4.11 (Non-web document)</li> </ul>            | Supports          | The product UI follows the 3:1 minimal contrast ratio for        |
| <ul> <li>11.1.4.11 (Open Functionality Software)</li> </ul> | Supports          | the visual presentation UI components against adjacent           |
| • 11.1.4.11 (Closed Software)                               |                   | colors.  |
| • 11.8.2 (Authoring Tool)                                   |                   |  |
| • 12.1.2 (Product Docs)                                     |                   |  |
| • 12.2.4 (Support Docs)                                     |                   |  |
| Revised Section 508 – Does not apply                        |                   |  |
| 1.4.12 Text Spacing (Level AA 2.1 only)                     |                   |  |
| Also applies to:  |                   |  |
| EN 301 549 Criteria   |                   |  |
| • 9.1.4.12 (Web)  |                   | The product is not implemented using markup languages.           |
| <ul> <li>10.1.4.12 (Non-web document)</li> </ul>            | Not applicable    |  |
| <ul> <li>11.1.4.12 (Open Functionality Software)</li> </ul> |                   |  |
| <ul> <li>11.1.4.12 (Closed Software)</li> </ul>             |                   |  |
| • 11.8.2 (Authoring Tool)                                   |                   |  |
| • 12.1.2 (Product Docs)                                     |                   |  |
| • 12.2.4 (Support Docs)                                     |                   |  |
| Revised Section 508 – Does not apply                        |                   |  |
| 1.4.13 Content on Hover or Focus (Level AA 2.1 only)        |                   |  |
| Also applies to:  |                   |  |
| EN 301 549 Criteria   | Not applicable    | The product does not utilize the on-hover or on-focus technique. |
| • 9.1.4.13 (Web)  |                   |  |
| • 10.1.4.13 (Non-web document)                              |                   |  |
| <ul> <li>11.1.4.13 (Open Functionality Software)</li> </ul> |                   |  |

| Criteria  | Conformance Level        | Remarks and Explanations  |
|---|--------------------------|---|
| <ul> <li>11.1.4.13 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> <li>Revised Section 508 – Does not apply</li> </ul>  |                          |   |
| <ul> <li>2.4.5 Multiple Ways (Level AA)<br/>Also applies to:<br/>EN 301 549 Criteria <ul> <li>9.2.4.5 (Web)</li> <li>10.2.4.5 (Non-web document) – Does not apply</li> <li>11.2.4.5 (Open Functionality Software) – Does not apply</li> <li>11.2.4.5 (Closed Software) – Does not apply</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul> </li> </ul> | Not applicable           | The product is not a web application  |
| <ul> <li>2.4.6 Headings and Labels (Level AA)</li> <li>Also applies to:</li> <li>EN 301 549 Criteria <ul> <li>9.2.4.6 (Web)</li> <li>10.2.4.6 (Non-web document)</li> <li>11.2.4.6 (Open Functionality Software)</li> <li>11.2.4.6 (Closed Software)</li> <li>11.8.2 (Authoring Tool)</li> <li>12.1.2 (Product Docs)</li> <li>12.2.4 (Support Docs)</li> </ul> </li> <li>Revised Section 508 <ul> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul> </li> </ul>  | Supports with Exceptions | <ul> <li>The product provides descriptive headings and labels throughout the application.</li> <li>Exceptions include: <ul> <li>The Enter Activation Field form field is not associated with its visual label</li> <li>The form field in the Sign out dialog is not associated with its visual label</li> </ul> </li> </ul> |
| 2.4.7 Focus Visible (Level AA)  | Supports                 | The product provides a visible focus indicator when   |

| Criteria  | Conformance Level | Remarks and Explanations                        |
|---|-------------------|---|
| Also applies to:  |                   | elements receive keyboard focus.                |
| EN 301 549 Criteria   |                   |   |
| • 9.2.4.7 (Web)   |                   |   |
| <ul> <li>10.2.4.7 (Non-web document)</li> </ul>                             |                   |   |
| <ul> <li>11.2.4.7 (Open Functionality Software)</li> </ul>                  |                   |   |
| • 11.2.4.7 (Closed Software)  |                   |   |
| • 11.8.2 (Authoring Tool)   |                   |   |
| • 12.1.2 (Product Docs)   |                   |   |
| • 12.2.4 (Support Docs)   |                   |   |
| Revised Section 508   |                   |   |
| • 501 (Web)(Software)   |                   |   |
| • 504.2 (Authoring Tool)  |                   |   |
| • 602.3 (Support Docs)  |                   |   |
| 3.1.2 Language of Parts (Level AA)  |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   |                   |   |
| • 9.3.1.2 (Web)   |                   |   |
| <ul> <li>10.3.1.2 (Non-web document)</li> </ul>                             |                   |   |
| <ul> <li>11.3.1.2 (Open Functionality Software) – Does not apply</li> </ul> |                   |   |
| <ul> <li>11.3.1.2 (Closed Software) – Does not apply</li> </ul>             | Supports          | The product does not provide content written in |
| • 11.8.2 (Authoring Tool)   |                   | multiple languages at once.                     |
| • 12.1.2 (Product Docs)   |                   |   |
| • 12.2.4 (Support Docs)   |                   |   |
| Revised Section 508   |                   |   |
| <ul> <li>501 (Web)(Software)</li> </ul>                                     |                   |   |
| • 504.2 (Authoring Tool)  |                   |   |
| 602.3 (Support Docs)  |                   |   |
| 3.2.3 Consistent Navigation (Level AA)                                      |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   | Not applicable    |   |
| • 9.3.2.3 (Web)   |                   | This product is not a web application.          |
| <ul> <li>10.3.2.3 (Non-web document) – Does not apply</li> </ul>            |                   |   |
| <ul> <li>11.3.2.3 (Open Functionality Software) – Does not apply</li> </ul> |                   |   |
| <ul> <li>11.3.2.3 (Closed Software) – Does not apply</li> </ul>             |                   |   |

| Criteria   | Conformance Level | Remarks and Explanations                     |
|--|-------------------|--|
| • 11.8.2 (Authoring Tool)  |                   |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul> |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| <ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>    |                   |  |
| 3.2.4 Consistent Identification (Level AA)                                   |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.3.2.4 (Web)  |                   |  |
| <ul> <li>10.3.2.4 (Non-web document) – Does not apply</li> </ul>             |                   |  |
| <ul> <li>11.3.2.4 (Open Functionality Software) – Does not apply</li> </ul>  |                   |  |
| <ul> <li>11.3.2.4 (Closed Software) – Does not apply</li> </ul>              | Not applicable    | This product is not a web application.       |
| • 11.8.2 (Authoring Tool)  |                   |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| <ul> <li>501 (Web)(Software) – Does not apply to non-web software</li> </ul> |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |
| <ul> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>    | 1                 |  |
| 3.3.3 Error Suggestion (Level AA)  |                   |  |
| Also applies to:   |                   |  |
| EN 301 549 Criteria  |                   |  |
| • 9.3.3.3 (Web)  |                   |  |
| <ul> <li>10.3.3.3 (Non-web document)</li> </ul>                              |                   |  |
| <ul> <li>11.3.3.3 (Open Functionality Software)</li> </ul>                   | Not applicable    | The product does not utilize automatic error |
| • 11.3.3.3 (Closed Software)   |                   | suggestions                                  |
| • 11.8.2 (Authoring Tool)  |                   |  |
| • 12.1.2 (Product Docs)  |                   |  |
| • 12.2.4 (Support Docs)  |                   |  |
| Revised Section 508  |                   |  |
| • 501 (Web)(Software)  |                   |  |
| • 504.2 (Authoring Tool)   |                   |  |

| Criteria  | Conformance Level | Remarks and Explanations                        |
|---|-------------------|---|
| 602.3 (Support Docs)  |                   |   |
| 3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)                  |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   |                   |   |
| • 9.3.3.4 (Web)   |                   |   |
| • 10.3.3.4 (Non-web document)   |                   |   |
| • 11.3.3.4 (Open Functionality Software)                                    |                   |   |
| • 11.3.3.4 (Closed Software)  | Not applicable    | The product does not cause legal commitments or |
| • 11.8.2 (Authoring Tool)   |                   | financial transactions for the user.            |
| • 12.1.2 (Product Docs)   |                   |   |
| • 12.2.4 (Support Docs)   |                   |   |
| Revised Section 508   |                   |   |
| • 501 (Web)(Software)   |                   |   |
| • 504.2 (Authoring Tool)  |                   |   |
| • 602.3 (Support Docs)  |                   |   |
| 4.1.3 Status Messages (Level AA 2.1 only)                                   |                   |   |
| Also applies to:  |                   |   |
| EN 301 549 Criteria   |                   |   |
| • 9.4.1.3 (Web)   |                   |   |
| <ul> <li>10.4.1.3 (Non-web document) – Does not apply</li> </ul>            | Netenslieskie     | The product is not implemented using markup     |
| <ul> <li>11.4.1.3 (Open Functionality Software) – Does not apply</li> </ul> | Not applicable    |   |
| <ul> <li>11.4.1.3 (Closed Software) – Does not apply</li> </ul>             |                   | languages.                                      |
| • 11.8.2 (Authoring Tool)   |                   |   |
| • 12.1.2 (Product Docs)   |                   |   |
| • 12.2.4 (Support Docs)   |                   |   |
| Revised Section 508 – Does not apply  |                   |   |

# **Revised Section 508 Report**

### **Chapter 3: Functional Performance Criteria (FPC)**

Notes:

| Criteria   | Conformance Level        | Remarks and Explanations  |
|--|--------------------------|---|
| 302.1 Without Vision   | Supports with Exception  | <ul> <li>The product provides functions that can be used by users without vision. The majority of the features and content in the product is keyboard and screen reader accessible.</li> <li>Exceptions include:         <ul> <li>There are several instances where features can only be accessed with a mouse. (see 2.1.1 Keyboard)</li> </ul> </li> </ul> |
| 302.2 With Limited Vision                                      | Supports                 | The product is accessible to users with low vision.   |
| 302.3 Without Perception of Color                              | Supports                 | The product can be used without the perception of color.  |
| 302.4 Without Hearing  | Supports                 | The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts   |
| 302.5 With Limited Hearing                                     | Supports                 | Software: The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts   |
| 302.6 Without Speech   | Supports                 | The product can be fully operated without the use of speech.  |
| 302.7 With Limited Manipulation                                | Supports with Exceptions | <ul> <li>The product provides keyboard-accessible functions to ensure that the product is usable with limited manipulation.</li> <li>Exceptions include <ul> <li>The product provides several features that are currently only accessible with a mouse (See 2.1.1 Keyboard)</li> </ul> </li> </ul>  |
| 302.8 With Limited Reach and Strength                          | Supports                 | The product is fully functional with limited reach and strength.  |
| 302.9 With Limited Language, Cognitive, and Learning Abilities | Supports                 | The product is functional for users with limited language, cognitive, and learning abilities.   |

#### **Chapter 4: Hardware**

Notes: Not Applicable

#### **Chapter 5: Software**

Notes:

Criteria

Conformance Level

**Remarks and Explanations** 

| Criteria  | Conformance Level                      | Remarks and Explanations   |
|---|--|--|
| 501.1 Scope – Incorporation of WCAG 2.0 AA      | See WCAG 2.x section                   | See information in WCAG section  |
| 502 Interoperability with Assistive Technology  | Heading cell – no response<br>required | Heading cell – no response required  |
| 502.2.1 User Control of Accessibility Features  | Not applicable                         | The product is not platform software   |
| 502.2.2 No Disruption of Accessibility Features | Supports with Exceptions               | The application does not disrupt or disable Windows operating system accessibility features such as narrator, magnifier, filter keys, toggle keys, sticky keys, text resizing, and the on-screen keyboard.   |
|   |  | However, the product does not yet support high contrast mode.  |
| 502.3 Accessibility Services                    | Heading cell – no response<br>required | Heading cell – no response required  |
| 502.3.1 Object Information                      | Supports                               | The product provides the necessary role, state, property, and value information to assistive technologies.   |
| 502.3.2 Modification of Object Information      | Supports                               | The product provides assistive technologies with the ability to modify states and properties of all applicable objects.  |
| 502.3.3 Row, Column, and Headers                | Not applicable                         | The product does not utilize tables to organize information.   |
| 502.3.4 Values                                  | Supports                               | All values can be programmatically determined by assistive technologies  |
| 502.3.5 Modification of Values                  | Supports                               | The products allows assistive technologies to modify values of all applicable objects.   |
|   |  | All controls are programmatically associated with their respective labels. <b>Exceptions include:</b>  |
| 502.3.6 Label Relationships                     | Supports with Exceptions               | <ul> <li>There are a few form fields that are not programmatically<br/>associated with their visual labels (see WCAG 2.4.6 Headings and<br/>Labels)</li> </ul>   |
| 502.3.7 Hierarchical Relationships              | Supports                               | The product exposes all parent-child relationship programmatically to assistive technologies.  |
| 502.3.8 Text                                    | Supports with Exception                | <ul> <li>The product ensures that all text can be programmatically determined by assistive technologies.</li> <li>Exceptions include:         <ul> <li>The current time and "Tap [device] to Start" text on the home screen is not screen reader accessible</li> </ul> </li> </ul> |
| 502.3.9 Modification of Text                    | Supports                               | The product allows assistive technologies to modify all applicable texts.  |
| 502.3.10 List of Actions                        | Supports                               | The product ensures that most controls programmatically expose its list of information to assistive technologies.  |

| Criteria  | Conformance Level                      | Remarks and Explanations  |
|---|--|---|
| 502.3.11 Actions on Objects   | Supports                               | The product programmatically exposes the available actions to assistive technologies.   |
| 502.3.12 Focus Cursor   | Supports                               | The product uses visible focus indicators throughout the application to indicate where the keyboard focus is at all times.  |
| 502.3.13 Modification of Focus Cursor   | Supports with Exception                | <ul> <li>The product allows assistive technologies to control the focus and selection cursor on all controls.</li> <li>Exceptions include: <ul> <li>Several different features and elements are not accessible with keyboard-only (see 2.1.1 Keyboard)</li> </ul> </li> </ul> |
| 502.3.14 Event Notification   | Supports                               | The product makes notification information available to assistive technology users.   |
| 502.4 Platform Accessibility Features   | Not applicable                         | This product is not platform software   |
| 503 Applications  | Heading cell – no response<br>required | Heading cell – no response required   |
| 503.2 User Preferences  | Does not support                       | The product does not support inherit the font and contrast settings defined by system settings  |
| 503.3 Alternative User Interfaces   | Not applicable                         | The product does not provide an alternate user interface that functions as an assistive technology.   |
| 503.4 User Controls for Captions and Audio<br>Description                           | Heading cell – no response<br>required | Heading cell – no response required   |
| 503.4.1 Caption Controls  | Supports                               | The product provides controls for live captioning.  |
| 503.4.2 Audio Description Controls  | Does not Support                       | The product does not provide controls for audio descriptions  |
| 504 Authoring Tools   | Heading cell – no response<br>required | Heading cell – no response required   |
| 504.2 Content Creation or Editing (if not authoring tool, enter "not applicable")   | See <u>WCAG 2.x</u> section            | See information in WCAG section   |
| 504.2.1 Preservation of Information Provided for Accessibility in Format Conversion | Not applicable                         | The product does not provide authoring tools to convert content from one format to another.   |
| 504.2.2 PDF Export  | Not applicable                         | This product does not export to PDF.  |
| 504.3 Prompts   | Does not support                       | The product provides users with the ability to add a closed captioning provider, and automatic transcripts for recordings. However, it does not prompt content creators to provide captioning.  |
| 504.4 Templates   | Not applicable                         | The product does not provide templates for content creation.  |

#### **Chapter 6: Support Documentation and Services**

Notes: Full information about the accessibility of Zoom Support pages can be found on the Zoom Product Web Pages VPAT

| Criteria   | Conformance Level                   | Remarks and Explanations   |
|--|-------------------------------------|--|
| 601.1 Scope  | Heading cell – no response required | Heading cell – no response required  |
| 602 Support Documentation  | Heading cell – no response required | Heading cell – no response required  |
| 602.2 Accessibility and Compatibility Features                   | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 602.3 Electronic Support Documentation                           | See WCAG 2.x section                | See information in WCAG section  |
| 602.4 Alternate Formats for Non-Electronic Support Documentation | Not applicable                      | Support documentation is provided in<br>electronic format.   |
| 603 Support Services   | Heading cell – no response required | Heading cell – no response required  |
| 603.2 Information on Accessibility and Compatibility Features    | Supports                            | Product documentation regarding the product's accessibility features can be found online at the Zoom Help Center and Zoom Accessibility page.          |
| 603.3 Accommodation of Communication Needs                       | Support                             | Zoom support services accommodates the<br>diverse needs of individuals with<br>disabilities.   |

# EN 301 549 Report

Notes:

## Chapter 4: <u>4.2 Functional Performance Statements</u> (FPS)

Notes:

| Criteria  | Conformance Level       | Remarks and Explanations   |
|---|-------------------------|--|
| 4.2.1 Usage without vision                        | Supports with Exception | <ul> <li>The product provides functions that can be used by users without vision.</li> <li>The majority of the features and content in the product is keyboard and screen reader accessible.</li> <li>Exceptions include: <ul> <li>There are several instances where features can only be accessed with a mouse. (see 2.1.1 Keyboard)</li> </ul> </li> </ul> |
| 4.2.2 Usage with limited vision                   | Supports                | The product is accessible to users with low vision.  |
| 4.2.3 Usage without perception of colour          | Supports                | The product can be used without the perception of color.   |
| 4.2.4 Usage without hearing                       | Supports                | The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts  |
| 4.2.5 Usage with limited hearing                  | Supports                | The product can be used without the use of hearing by supporting live closed captioning, and post-meeting transcripts  |
| 4.2.6 Usage without vocal capability              | Supports                | The product can be fully operated without the use of speech.   |
| 4.2.7 Usage with limited manipulation or strength | Supports                | The product is fully functional with limited strength.   |
| 4.2.8 Usage with limited reach                    | Supports                | The product is fully functional with limited reach.  |
| 4.2.9 Minimize photosensitive seizure triggers    | Supports                | The product does not contain flashing content that might trigger seizures.   |
| 4.2.10 Usage with limited cognition               | Supports                | The product is functional for users with limited language, cognitive, and learning abilities   |
| 4.2.11 Privacy                                    | Supports                | The product's accessibility components maintain the users' privacy.  |

### Chapter <u>5: Generic Requirements</u>

| Criteria  | Conformance Level                   | Remarks and Explanations                    |
|---|-------------------------------------|---|
| 5.1 Closed functionality  | [Not Applicable]                    | Heading cell – no response required         |
| 5.1.2 General   | Heading cell – no response required | Heading cell – no response required         |
| 5.1.2.1 Closed functionality                                    | See 5.2 through 13                  | See information in 5.2 through 13           |
| 5.1.2.2 Assistive technology                                    | See 5.1.3 through 5.1.6             | See information in 5.1.3 through 5.1.6      |
| 5.1.3 Non-visual access   | Heading cell – no response required | Heading cell – no response required         |
| 5.1.3.1 General   | Not applicable                      | The product is not closed software          |
| 5.1.3.2 Auditory output delivery including speech               | Not applicable                      | The product is not closed software          |
| 5.1.3.3 Auditory output correlation                             | Not applicable                      | The product is not closed software          |
| 5.1.3.4 Speech output user control                              | Not applicable                      | The product is not closed software          |
| 5.1.3.5 Speech output automatic interruption                    | Not applicable                      | The product is not closed software          |
| 5.1.3.6 Speech output for non-text content                      | Not applicable                      | The product is not closed software          |
| 5.1.3.7 Speech output for video information                     | Not applicable                      | The product is not closed software          |
| 5.1.3.8 Masked entry  | Not applicable                      | The product is not closed software          |
| 5.1.3.9 Private access to personal data                         | Not applicable                      | The product is not closed software          |
| 5.1.3.10 Non-interfering audio output                           | Not applicable                      | The product is not closed software          |
| 5.1.3.11 Private listening                                      | Not applicable                      | The product is not closed software          |
| 5.1.3.12 Speaker volume   | Not applicable                      | The product is not closed software          |
| 5.1.3.13 Volume reset   | Not applicable                      | The product is not closed software          |
| 5.1.3.14 Spoken languages                                       | Not applicable                      | The product is not closed software          |
| 5.1.3.15 Non-visual error identification                        | Not applicable                      | The product is not closed software          |
| 5.1.3.16 Receipts, tickets, and transactional outputs           | Not applicable                      | The product is not closed software          |
| 5.1.4 Functionality closed to text enlargement                  | Not applicable                      | The product is not closed software          |
| 5.1.5 Visual output for auditory information                    | Not applicable                      | The product is not closed software          |
| 5.1.6 Operation without keyboard interface                      | Heading cell – no response required | Heading cell – no response required         |
| 5.1.6.1 Closed functionality                                    | See 5.1.3.1 through 5.1.3.16        | See information in 5.1.3.1 through 5.1.3.16 |
| 5.1.6.2 Input focus   | Not applicable                      | The product is not closed software          |
| 5.2 Activation of accessibility features                        | Not applicable                      | The product is not closed software          |
| 5.3 Biometrics  | Not applicable                      | The product does not use biometrics         |
| 5.4 Preservation of accessibility information during conversion | Not applicable                      | The product does not provide authoring      |

| Criteria                            | Conformance Level                   | Remarks and Explanations                 |
|-------------------------------------|-------------------------------------|--|
|                                     |                                     | tools to convert content from one format |
|                                     |                                     | to another.                              |
| 5.5 Operable parts                  | Heading cell – no response required | Heading cell – no response required      |
| 5.5.1 Means of operation            | Not applicable                      | The product is not hardware              |
| 5.5.2 Operable parts discernibility | Not applicable                      | The product is not hardware              |
| 5.6 Locking or toggle controls      | Heading cell – no response required | Heading cell – no response required      |
| 5.6.1 Tactile or auditory status    | Not applicable                      | The product is not hardware              |
| 5.6.2 Visual status                 | Not applicable                      | The product is not hardware              |
| 5.7 Key repeat                      | Not applicable                      | The product is not hardware              |
| 5.8 Double-strike key acceptance    | Not applicable                      | The product is not hardware              |
| 5.9 Simultaneous user actions       | Not applicable                      | The product is not hardware              |

# Chapter <u>6: ICT with Two-Way Voice Communication</u>

Notes: Not applicable

#### Chapter <u>7: ICT with Video Capabilities</u>

| Criteria                                | Conformance Level                   | Remarks and Explanations  |
|---|-------------------------------------|---|
| 7.1 Caption processing technology       | Heading cell – no response required | Heading cell – no response required                                       |
| 7.1.1 Captioning playback               | Supports                            | The product provides the ability to display closed captions.              |
| 7.1.2 Captioning synchronization        | Supports                            | The product supports the synchronization of captions with the live media. |
| 7.1.3 Preservation of captioning        | Not applicable                      | The product is not a media player nor does it contain embedded players.   |
| 7.2.1 Audio description playback        | Not applicable                      | The product is not a media player nor does it contain embedded players.   |
| 7.2.2 Audio description synchronization | Not applicable                      | The product is not a media player nor does it contain embedded players.   |
| 7.2.3 Preservation of audio description | Not applicable                      | The product is not a media player nor                                     |

| Criteria   | Conformance Level | Remarks and Explanations                   |
|--|-------------------|--|
|  |                   | does it contain embedded players.          |
| 7.3 User controls for captions and audio description | Not applicable    | The product is not a media player nor does |
|  |                   | it contain embedded players.               |

#### Chapter <u>8: Hardware</u>

Notes: Not applicable

#### Chapter <u>9: Web</u>

Notes: (See WCAG section)

#### Chapter <u>10: Non-web Documents</u>

Notes:

| Criteria                      | Conformance Level                   | Remarks and Explanations  |
|-------------------------------|-------------------------------------|---|
| 10.0 General                  | Heading cell – no response required | Heading cell – no response required   |
| 10.1.1.1 through 10.4.1.3     | See <u>WCAG 2.x</u> section         | See information in WCAG section   |
| 10.5 Caption positioning      | Does not support                    | The product does not yet support viewing of captions outside of the content area. |
| 10.6 Audio description timing | Not applicable                      | The product does not contain synchronized media with audio description            |

#### Chapter <u>11: Software</u>

| Criteria  | Conformance Level                      | Remarks and Explanations            |
|---|--|-------------------------------------|
| 11.0 General                                    | Heading cell – no response<br>required | Heading cell – no response required |
| 11.1.1.1 through 11.4.1.3                       | See <u>WCAG 2.x</u> section            | See information in WCAG section     |
| 11.5 Interoperability with assistive technology | Heading cell – no response<br>required | Heading cell – no response required |
| 11.5.1 Closed functionality (informative)       | Heading cell – no response             | Heading cell – no response required |
| Page <b>31</b> of <b>35</b>                     |  |                                     |

| Criteria  | Conformance Level                      | Remarks and Explanations  |
|---|--|---|
|   | required                               |   |
| 11.5.2 Accessibility services   | Heading cell – no response<br>required | Heading cell – no response required   |
| 11.5.2.1 Platform accessibility service support for software that provides a user interface | See 11.3.2.5 through 11.3.2.17         | See information in 11.3.2.5 through 11.3.2.17   |
| <b>11.5.2.2</b> Platform accessibility service support for assistive technologies           | See 11.3.2.5 through 11.3.2.17         | See information in 11.3.2.5 through 11.3.2.17   |
| 11.3.2.3 Use of accessibility services  | See 11.3.2.5 through 11.3.217          |   |
| 11.3.2.4 Assistive technology   | Not applicable                         | This product is not an assistive technology   |
| 11.3.2.5 Object information   | Supports                               | The product provides the necessary role, state,<br>property, and value information to assistive<br>technologies.  |
| 11.3.2.6 Row, column, and headers   | Supports                               | The product does not utilize tables to organize information.  |
| 11.3.2.7 Values   | Supports                               | All values can be programmatically determined by assistive technologies   |
| 11.3.2.8 Label relationships  | Supports with Exception                | <ul> <li>All controls are programmatically associated with their respective labels.</li> <li>Exceptions include:         <ul> <li>There are a few form fields that are not programmatically associated with their visual labels (see WCAG 2.4.6 Headings and Labels)</li> </ul> </li> </ul> |
| 11.3.2.9 Parent-child relationships   | Supports                               | The product exposes all parent-child relationship programmatically to assistive technologies.   |
| 11.3.2.10 Text  | Supports with Exception                | <ul> <li>The product ensures that all text can be programmatically determined by assistive technologies.</li> <li>Exceptions include: <ul> <li>The current time and "Tap [device] to Start" text on the home screen is not screen reader accessible</li> </ul> </li> </ul>                  |
| 11.3.2.11 List of available actions   | Supports                               | The product ensures that most controls<br>programmatically expose its list of information to<br>assistive technologies.   |

| Criteria   | Conformance Level                      | Remarks and Explanations                               |
|--|--|--|
| 11.3.2.12 Execution of available actions   | Supports                               | The product programmatically exposes the               |
|  |  | available actions to assistive technologies.           |
| 11.3.2.13 Tracking of focus and selection attributes                               | Supports                               | The product provides a visible focus indicator         |
|  |  | when elements receive keyboard focus.                  |
| 11.3.2.14 Modification of focus and selection attributes                           | Supports with Exceptions               | The product allows assistive technologies to           |
|  |  | control the focus and selection cursor on all          |
|  |  | controls.  |
|  |  | Exceptions include:                                    |
|  |  | Several different features and elements                |
|  |  | are not accessible with keyboard-only (see             |
|  |  | 2.1.1 Keyboard)  |
| 11.3.2.15 Change notification  | Supports                               | The product makes notification information             |
|  |  | available to assistive technology users.               |
| 11.3.2.16 Modifications of states and properties                                   | Supports                               | The product provides assistive technologies with       |
|  |  | the ability to modify states and properties of all     |
|  |  | applicable objects.                                    |
| 11.3.2.17 Modifications of values and text   | Supports                               | The product allows assistive technologies to           |
|  |  | modify all applicable texts.                           |
| 11.4 Documented accessibility usage  | Heading cell – no response<br>required | Heading cell – no response required                    |
| 11.4.1 User control of accessibility features                                      | Not Applicable                         | The product is not platform software.                  |
| 11.4.2 No disruption of accessibility features                                     | Supports                               | The application does not disrupt or disable            |
|  |  | Windows operating system accessibility features        |
|  |  | such as narrator, magnifier, filter keys, toggle keys, |
|  |  | sticky keys, text resizing, and the on-screen          |
|  |  | keyboard.  |
| 11.4 User preferences  | Does not support                       | The product does not support inherit the font and      |
|  |  | contrast settings defined by system settings           |
| 11.6 Authoring tools   | Heading cell – no response<br>required | Heading cell – no response required                    |
| 11.6.1 Content technology  | Heading cell – no response<br>required | Heading cell – no response required                    |
| 11.6.2 Accessible content creation (if not authoring tool, enter "not applicable") | See <u>WCAG 2.x</u> section            | See information in WCAG section                        |

| Criteria  | Conformance Level | Remarks and Explanations                        |
|---|-------------------|---|
| 11.6.3 Preservation of accessibility information in transformations | Not applicable    | The product does not provide authoring tools to |
|   |                   | convert content from one format to another.     |
| 11.6.4 Repair assistance  | Does not support  | The product does not offer accessibility repair |
|   |                   | assistance.                                     |
| 11.6.5 Templates  | Not applicable    | The product does not provide templates for      |
|   |                   | content creation.                               |

#### Chapter 12: Documentation and Support Services

Notes: Full information about the accessibility of Zoom Support pages can be found on the Zoom Product Web Pages VPAT

| Criteria   | Conformance Level                   | Remarks and Explanations   |
|--|-------------------------------------|--|
| 12.1 Product documentation                                     | Heading cell – no response required | Heading cell – no response required  |
| 12.1.1 Accessibility and compatibility features                | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 12.1.2 Accessible documentation                                | See <u>WCAG 2.x</u> section         | See information in WCAG section  |
| 12.2 Support Services  | Heading cell – no response required | Heading cell – no response required  |
| 12.2.2 Information on accessibility and compatibility features | Supports                            | Product documentation regarding the<br>product's accessibility features can be<br>found online at the Zoom Help Center and<br>Zoom Accessibility page. |
| 12.2.3 Effective communication                                 | Supports                            | Zoom support services accommodate the diverse needs of individuals with disabilities.  |
| 12.2.4 Accessible documentation                                | See <u>WCAG 2.x</u> section         | See information in WCAG section  |

#### **Chapter** <u>13: ICT Providing Relay or Emergency Service Access</u>

Notes: Not Applicable

# Legal Disclaimer (Company)

Include your company legal disclaimer here, if needed.